



National Health & Safety Leaders' Summit

19 - 20 MARCH 2024
ELLERSLIE EVENTS CENTRE,
AUCKLAND

Critical insights for leaders to improve workplace safety & wellbeing

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REASONS TO ATTEND

- Understand the latest developments and trends in health & safety management
- Hear leading international and local keynote speakers
- Benefit from insights shared by inspiring case studies from across a wide range of sectors and topics
- Network and connect with health & safety leaders from across New Zealand



DAY 1 : 19 MARCH

Plenary Stream

DAY 2 : 20 MARCH

Choose between:

STREAM A
Innovation & Technology in Health & Safety

OR

STREAM B
Health & Wellbeing at Work



STEVE HASZARD
Chief Executive
WorkSafe



JOANNE VAN DEN BERG
Head of Safety & Wellbeing
Foodstuffs NI



CHRISTIAN HUNT
Founder
Human Risk Limited



MARK LESLIE
CEO
Pāmu



ROBYN BENNETT
President
New Zealand Institute of
Safety Management



SARAH MCGUINNESS
Founder & CEO
Revolutionaries
of Wellbeing

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National Health & Safety Leaders' Summit

Join the National Health & Safety Leaders' Summit 2024 and learn from experts, innovators and visionaries who are shaping the future of health & safety.

At a time of change within health & safety in New Zealand, this important annual event will update you on all the latest developments and equip you with the knowledge, skills and inspiration you need to create change and have a positive impact on the health, safety and wellbeing of your workforce.

Don't miss this two-day opportunity to discover the recent trends in safety leadership, technology and wellbeing. So come along to network with others and share best practices.

Register today and be part of the movement that transforms health & safety for the better.

STREAM A

Innovation & Technology in Health & Safety

This stream will explore how to leverage the power of innovation and technology to create safer, healthier and more productive workplaces. Learn about the most recent advances in AI, VR and other cutting-edge tools that enhance health & safety practices and performance. You will discover how leaders contribute to fostering a culture of innovation and learning. Join this stream to be inspired and think differently.

OR

STREAM B

Health & Wellbeing at Work

Join this stream to gain valuable insights, practical tips and proven strategies for improving wellbeing support. Learn how to safeguard and enhance workforce wellbeing, whether psychological, psychosocial or physical. Hear from experts and practitioners who are tackling the same challenges as you but have found a solution and explore opportunities of creating a positive and supportive work environment. Don't miss your chance to make a difference.

DAY 1 | 19 MARCH 2024

National Health & Safety Leaders' Summit Plenary

8.30 Registration and coffee

8.45 Mihi whakatau

9.00 Opening remarks from the Chair

CRITICAL INSIGHTS & UPDATES FOR 2024

9.10 Exploring the latest developments in the workplace health & safety environment

- Outlining the latest developments and trends in health & safety management
- Understanding changing market conditions, economic circumstances and workplace trends
- Redefining business ecosystems with a focus on prioritising worker safety and wellbeing

Robyn Bennett, President, New Zealand Institute of Safety Management

9.40 Keynote: WorkSafe NZ - adapting to change and delivering outcomes

- Understanding the changes at WorkSafe and the response hoped for within the health & safety sector
- How will the new WorkSafe strategy impact the work of New Zealand safety leaders?
- Understanding how the new performance measurement mechanisms will influence the health & safety sector

Steve Haszard, Chief Executive, WorkSafe

10.10 Utilising technology to enable effective enterprise safety leadership

- Developing the capability to control and manage enterprise health & safety risks from one integrated platform
- Supporting business compliance whilst monitoring and looking for ways to improve workplace safety
- How can common pitfalls of safety software implementation be avoided?

Dr. Manuel Seidel, CEO, ecoPortal

10.40 Morning break

DELIVERING SAFETY IMPROVEMENT

11.10 International keynote: Driving transformation in organisational culture to embed safety

- Understanding how human risk impacts safety performance
- Exploring the interface of behavioural science and decision-making to drive organisational change
- Humanising rules: How leaders can influence positive health & safety improvements

Christian Hunt, Founder, Human Risk

11.40 Driving culture change by engaging with leadership and front-line teams

- Understanding how leaders drive workplace culture
- The role of the safety leader in supporting the board and executives to understand their crucial influence
- Co-designing safer working practices and frameworks

Derek Toner, Director, Engaging Solutions

12.10 Exploring the Haumarū Tāngata (Māori Health & Safety) Framework

- Developing a Māori-centred approach in response to the overrepresentation of Māori within workplace injury
- Meaningfully integrating Haumarū Tangatā into workplace health & safety
- Using the Framework as a guide for future investment

Moira Loach, Senior Health & Safety Advisor | Project Lead, Te Whare Wānanga o Awanuiārangi
Jodhi Warwick-Ponga, Board Trustee, Te Roopu Marutau o Aotearoa

12.40 Lunch break

1.40 Making your workplace safer and smarter

- Supporting businesses to meet regulatory and operational compliance requirements
 - Helping safety leaders train and develop their workforce
 - Exploring the role of smart technology in
- Representative from HIS Donesafe*

LAW, REGULATION AND MORE

2.00 Keeping up with the law: The developing legal landscape of health & safety in New Zealand

- Highlighting recent legislation and regulatory changes in health & safety
- Explaining some of the recent cases before the courts, and the consequences for health & safety leaders
- Outlining the legal responsibilities Boards and executives have for psychological safety and the management of psycho-social risk

Grant Nicholson, Partner, Anthony Harper

2.30 The prosecution of Whakaari White Island – Analysing the impact on the New Zealand health & safety system

- Outlining the charges brought against the parties in the Whakaari prosecution
- Exploring the findings and analysing what they mean for the health & safety sector
- What outcomes do the findings hope to drive in organisational health & safety practice?

3.00 Afternoon break

3.20 Panel discussion: Understanding the role of the health & safety leader in a critical incident

- Discussing recent issues and developments and how leaders were impacted?
- What are some of the challenges leaders face after work accidents or incidents?
- Outlining the role of wellbeing in dealing with accidents and incidents?

Chris Peace, Lecturer in Occupational Health and Safety - School of Health, Victoria University of Wellington
Further panellists to be confirmed

4.00 Case study: How overlapping PCBUs have improved health & safety performance and culture

- The role of overlapping PCBU's in ensuring the health & safety of workers
- Outlining the possibilities and responsibilities and pitfalls of contracting PCBUs
- Understand the safety leaders' obligations
- How can safety leaders engage with board members and CEOs to discuss the process and tracking of PCBUs?

Victoria McArthur, Head of Wellbeing, Racing New Zealand

4.30 WISE Up: How Women in Safety Excellence are shaping the future of health & safety

- Outlining the current landscape of women in health & safety leadership positions
- Understanding why women are crucial for health & safety success
- Lessons learned from women in health & safety leadership

Margaret van Schaik, Chair, Women In Safety Excellence NZ

5.00 Summary remarks from the Chair followed by Networking Drinks

DAY 2 | 20 MARCH 2024

Stream A: Innovation & Technology in Health & Safety

9.00 Welcome from the Day 2 chair

9.10 Emerging technology trends in workplaces

- Outlining recent technological trends and innovations and their impact on the health & safety sector
- Identifying technology that makes it easier for workers to act in a safe manner
- Futureproofing: Adapting to new technologies and how to upskill on innovations and technologies

Elsamari Botha, MBA Director | Associate Professor – UC Business School, University of Canterbury

9.50 International keynote: Beyond robots – opportunities and challenges of automation and Artificial Intelligence (AI) for health & safety

- Looking at recent developments in AI functionalities in a health and safety context
- Combining bots and brains to enhance and improve workforce health & safety
- Outlining the importance of considering the human aspect in AI
- Analysing the results of implementing AI in health & safety settings?
- How can AI be adapted to make health & safety processes easier?

Aleksandr Christenko, Research Manager, Visionary Analytics

10.30 Morning break

11.00 Smarter safety – How Virtual Reality (VR) changes the world of health & safety

- Outlining use cases and applications of VR in health & safety
- Understanding VR training -the industries that use it and how it can be relevant to every company
- How does VR training work and how does it change the way safety training is done?

Aliesha Staples, Chief Executive Officer, Staples VR

11.30 Safety clutter - removing the clutter to focus on critical control

- What is safety clutter? How did it get there and how do organisations identify the clutter vs the critical?
- Potential road-blocks to success – thinking and actions that could derail the process to remove the clutter
- Maintaining a system that focuses on critical controls

Candis Hawkins, Operational Critical Risk Manager, Westland Milk Products

12.00 Data, technology & innovation: Unlocking the key to enhanced health and safety practices and performance

- Exploring the crucial role of data and data analytics in achieving health & safety improvements
- Data driven insights: Identifying and preventing risks, harm and hazards through real time and predictive data analysis
- How to efficiently analyse and report data to define effective action plans?

12.30 Lunch break

1.30 Panel discussion: The future of health & safety - understanding the landscape of workforce development in the profession

- What is the leader's role in addressing the shortage of professionals?
- What steps can organisations and leaders take to ensure more employment and educational opportunities?
- What is the role of technology and innovation in mitigating shortages?
- What are the opportunities and changes for unskilled workers to enter the health & safety workforce?

Chris Peace, Lecturer in Occupational Health and Safety - School of Health, Victoria University of Wellington
Paul Robertson, General Manager Health, Safety and Wellbeing, Auckland Council

2.10 The critical risk matrix and beyond

- Outlining how the critical risk matrix informs assessment and prioritisation of risk management
- Understanding how critical control effectiveness review programmes work and how they inform decision-making
- Identifying the power of harnessing data and trends to inform and enhance critical risk management

Theresa Labuschagne, SHE Critical Risk Network Lead, KiwiRail

2.40 Lunch break

3.00 Case study: Managing worker safety during natural disasters

- Acknowledging the challenge of health & safety in high-risk situations during challenging events
- Managing natural disaster risk – what to do as a health & safety leader to keep your teams safe
- Key worker safety takeaways from recent events

Paul Robertson, General Manager Health, Safety and Wellbeing, Auckland Council

3.30 Case study: Managing hazardous chemicals

- Outlining obligations and responsibilities on leaders to ensure management of risks when dealing with chemicals and hazardous substances
- Storage and safety guidelines – the crucial knowledge every employee should have and how to spread the word
- Understanding how to control risks through risk management processes

Janet Connochie, Senior Chemical Consultant, Chemsafety

4.00 Case study: The role of the health & safety leader in the primary industry

- Pāmu's approach to effectively managing current and emerging risks on farm
- Maintaining the safety and wellbeing of children on Pāmu farms, while providing freedoms to grow the next generation of New Zealand farmers
- Health & safety cultures in the primary industries – reflections from SaferFarms
- Key take aways that can be applied across other sectors

Mark Leslie, CEO, Pāmu

4.30 Closing remarks from the Chair and end of Summit

DAY 2 | 20 MARCH 2024

Stream B: Health & Wellbeing at Work

9.00 Welcome from the Day 2 chair

9.10 From stress to success: Improving psychological health & safety and assessing psychosocial risks in the workplace

- Understanding the obligations of organisations around worker mental health and psychological safety
- Developing the capability to better assess and manage employee psycho-social risk
- Addressing emerging psychological safety issues and how to overcome them
- Understanding the role of the safety leaders

Dr. Georgi Toma, Founder & Director, Heart and Brain Works

9.50 Keynote: Managing and preventing worker burnout

- Identifying important skills and capabilities for health & safety leaders to support employees to the highest standard
- Bouncing back better: Supporting employee burnout recovery
- Outlining workplace responsibilities to develop better mechanisms to recognise, prevent and design out burnout

Sarah McGuinness, Founder & CEO, Revolutionaries of Wellbeing

10.30 Morning break

11.00 Making the most of EAP services – how EAP services enhance workplace wellbeing and performance

- Outlining the impact of EAP programmes and why they are crucial to employees' mental health and well-being
- Understanding how health & safety leaders contribute to the sustainability of EAP programmes
- How can workplace EAP wellbeing initiatives measure their effectiveness?

Representative from Habit Health

11.30 Developing the capability to better support workers in emergency situations

- Deploying training and development to improve crisis response
- Supporting the development of organisational capacity to deliver first aid in the workplace
- Identifying and overcoming the key challenges faced in responding to critical medical need in workplaces

Edmom Eastham, Hostile Environment Active Threat Program Manager, PracMed NZ

12.00 Health and Wellbeing Interventions for SMEs in Aotearoa

Zoë Port, Co-Director & Lecturer School of Management - Healthy Work Group, Massey University

12.30 Lunch break

1.30 Panel discussion: Boosting employee resilience and thriving at work

- How can health & safety leaders and organisations make sure that resilience and thriving at work isn't just a buzzword?
- What are the most recent developments around how businesses can provide support for resilience?

- How do wellbeing, resilience and organisational culture interact within an organisation?

Joanna Sinclair, Interim Clinical Lead for Employee Wellbeing, Te Whatu Ora

Gareth Beck, Safety, Wellbeing and Risk Business Partner, Z Energy

2.10 First responders: Understanding the silent struggle with psychological stress, mental health, and PTSD

- A 'lived experience' Paramedic perspective
- The family perspective
- Recognising your own needs
- Being a dynamic employer advocate
- Post traumatic growth and resilience
- St John: Then, now and future plans

Mark Belchamber, Intensive Care Paramedic, St. John New Zealand

2.40 Afternoon break

3.00 Case study: How to support the physical and psychological safety of public facing employees at risk

- Managing aggression and conflict – training employees for situations of conflict resolution and de-escalation
- Addressing how to ensure people have the needed skills to manage and overcome challenging situations
- Understanding the impact that mental and physical risk situations can have on an employee's wellbeing and how to support them through it

Joanne van den Berg, Head of Safety & Wellbeing, Foodstuffs North Island

3.30 Case study: Delivering workplace physical health and wellbeing initiatives

- Outlining different workplace physical health and wellbeing initiatives – what learnings can be shared?
- How can physical wellbeing initiatives deliver best outcomes for employee and the business?
- How can businesses support their employees to make healthy lifestyle choices?

Madeline Hernon, Lead Injury Prevention and Strategic Well-being, Air New Zealand

4.00 Suicide & suicide prevention in the workplace – new and recent developments

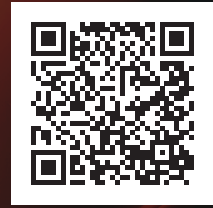
- Sensitively managing conversations surrounding mental health and suicide
- What are the responsibilities of leaders in suicide prevention?
- Ensuring access to psychological support
- Suicide risk in the workplace

Kelvery Longopoa, Field Officer, MATES in Construction New Zealand

4.30 Closing remarks from the Chair and end of Summit

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